

BUSINESS AND PROFESSIONAL WOMEN INTERNATIONAL



**BPW International**  
International Federation of Business & Professional Women

Awards this Certificate of Appreciation to

*BPW Calgary*

In recognition of their contribution to the empowerment of working women  
and their Equal Pay Day Efforts

April 27, 2013

*Bessie R. Hironimus*

Bessie R. Hironimus, Regional Coordinator  
North America and the Caribbean