



Premier of Alberta

Office of the Premier, 307 Legislature Building, Edmonton, Alberta T5K 2B6 Canada

Message from the Honourable Alison M. Redford, QC Premier of Alberta

On behalf of the Government of Alberta, it is my pleasure to congratulate the Business and Professional Women's Club of Calgary on your campaign to raise awareness of the important issue of equal pay for women.

BPW Calgary is an excellent example of Alberta's tradition of strong and determined women showing leadership in their community. Through your mentorship and scholarship programs, young women are supported in building the skills and competencies they need to excel both professionally and personally. As more young women enter into non-traditional fields of work, BPW Calgary's strong network will be an invaluable asset to further their professional careers.

The Government of Alberta is also committed to workplace fairness and support for human rights. Our province's workforce is stronger because of the women who participate in it. It is time to fully recognize this and acknowledge that the gender wage gap hampers productivity and undermines economic growth. It is time for real change. Through Alberta's Social Policy Framework, we have committed to ensuring everyone has an equal opportunity to find success. The framework is our road map for improved collaboration between communities and government to solve social issues and produce better outcomes for Albertans. You can read more about Alberta's Social Policy Framework and how it will guide us in working together for a better Alberta at socialpolicy.alberta.ca.

Thank you for your dedication and commitment to the advancement of gender equality. Together we can make income equity a reality in Canada.

A handwritten signature in blue ink, reading "Alison Redford".

Alison M. Redford, QC

March 18, 2013